



May 8, 2025

Nintendo Co., Ltd.
11-1 Kamitoba Hokotate-cho,
Minami-ku, Kyoto 601-8501
Japan

Announcement of Personnel Changes of Company Officers

Nintendo Co., Ltd. (HQ: Kyoto, Japan, President and Representative Director: Shuntaro Furukawa; hereinafter “the Company”) hereby announces that its Board of Directors has resolved the changes of executive personnel as follows. The changes will be effective upon approval at the 85th Annual General Meeting of Shareholders and the following Board of Directors meeting to be held on June 27, 2025.

1. Changes of Directors (effective June 27, 2025, subject to shareholder approval)

Candidate for new Director (excluding Directors Who Are Audit and Supervisory Committee Members)

Outside Director, Member of the Board Kazuhiko Hachiya

Career Summary of Mr. Kazuhiko Hachiya

April 1989	Joined Spazio Institute for Advanced Thinking Inc.
January 1998	Representative Director of PetWORKs Ltd. (currently PetWORKs Co., Ltd.)
September 2010	Director of PetWORKs Co., Ltd. (to present)
October 2010	Associate Professor, Department of Intermedia Art, Faculty of Fine Arts, Tokyo University of the Arts
April 2021	Professor, Department of Intermedia Art, Faculty of Fine Arts, Tokyo University of the Arts (to present)
April 2023	Director, Art Media Center, Tokyo University of the Arts (to present)

2. Changes of Executive Officers (as of June 27, 2025)

Anticipated new Executive Officers

Executive Officer Juro Takeuchi (Current: Senior General Manager, Marketing Division)

Executive Officer Koji Miyake (Current: Senior General Manager, Corporate Analysis & Administration Division,
Senior General Manager, Human Resources Division,
Senior Director, President Office)

*The current roles are the areas of responsibility as of May 8, 2025.

3. Reference: Management structure following the announced changes (as of June 27, 2025)

President,	Shuntaro Furukawa
Representative Director, Member of the Board	
Executive Fellow,	Shigeru Miyamoto
Representative Director, Member of the Board	
Senior Managing Executive Officer,	Shinya Takahashi
Corporate Director, Member of the Board	
Managing Executive Officer,	Satoru Shibata
Corporate Director, Member of the Board	
Senior Executive Officer,	Ko Shiota
Corporate Director, Member of the Board	
Senior Executive Officer,	Yusuke Beppu
Corporate Director, Member of the Board	
Outside Director, Member of the Board	Chris Meledandri
Outside Director, Member of the Board *	Miyoko Demay
Outside Director, Member of the Board *	Kazuhiko Hachiya
Corporate Director, Member of the Board (Audit and Supervisory Committee Member)	Takuya Yoshimura
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Katsuhiko Umeyama
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Asa Shinkawa
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Eiko Osawa
Outside Director, Member of the Board (Audit and Supervisory Committee Member) *	Keiko Akashi
Senior Executive Officer	Hirokazu Shinshi
Senior Executive Officer	Yoshiaki Koizumi
Executive Officer	Takashi Tezuka
Executive Officer	Hajime Murakami
Executive Officer	Kentaro Yamagishi
Executive Officer	Doug Bowser
Executive Officer	Yoshiaki Kuratsune
Executive Officer	Luciano Perena Lopez
Executive Officer	Juro Takeuchi
Executive Officer	Koji Miyake

*Designated as Independent Officers as stipulated by Tokyo Stock Exchange, Inc.

4. Other matters concerning Directors

If Mr. Chris Meledandri, who is currently serving as an Outside Director of the Company, is reappointed as an Outside Director at the 85th Annual General Meeting of Shareholders scheduled to be held on June 27, 2025, the Company will not file a notification of him as an Independent Director.

Illumination Entertainment, which Mr. Chris Meledandri represents, and the Company are both involved in the production of a new animated film based on the world of Super Mario Bros. to be released in April 2026, following *The Super Mario Bros. Movie* (released in April 2023). In the production of this new movie, there is no transfer of funds or permission given for the use of intellectual property rights between Illumination Entertainment and the Company group, nor is there a business relationship between Mr. Chris Meledandri and the Company in which he is influenced by our intentions or we are influenced by his intentions. However, under our fundamental strategy to expand the number of people who have access to Nintendo IP, the visual content business is becoming increasingly important, and the significance of the Company's relationship with Mr. Chris Meledandri, who has extensive knowledge in this field, and Illumination Entertainment, may also increase. Therefore, if his reappointment is approved at the Annual General Meeting of Shareholders, the Company will not register him as an Independent Officer. We believe that his perspective as a CEO and his experience and insight gained in the field of entertainment are valuable for the Company and that he will continue to fulfill the expected role as an Outside Director.